

TECH-RECRUITING EXPERT (ALL GENDERS)

HYBRID – KARLSRUHE

You love finding the best tech talents and you are looking for a challenging and exciting job opportunity within an IT company? You take responsibility and have already gained some experience in IT recruiting? Then you are the right person for us! Together we with you, we would like to expand our team to continue to grow successfully.

arconsis is an expert for strategic technology consulting and -challenging IT applications. We represent technological excellence and passion. In the areas of Adaptive Enterprise, Mobile Enterprise and Enterprise AI, we develop innovative solutions together with our customers, integrate them into the existing corporate IT and thus prepare our customers for the digital future.

WHAT YOU CAN EXPECT

- Active Sourcing for suitable candidates and direct approach via online portals
- Ensuring an efficient, binding and promising communication with the applicants
- General application management (review of application documents, appointment coordination, contract management, etc.)
- Identifying suitable candidates, pre-selecting and short-listing qualified candidates for various IT/Tech roles
- Initial telephone contacts and interviews of potential candidates with the respective experts
- Preparation of requirement profiles and job advertisements in cooperation with the relevant department
- Responsible for organizing and conducting recruiting events as well as overseeing and expanding university marketing efforts

WHO WOULD FIT IN WELL

- First professional experience in recruiting, especially in active sourcing, ideally with a focus on tech recruitment
- Technical expertise and ability to communicate job requirements for IT roles
- Confident, professional appearance as well as friendly and convincing communication and negotiation skills
- Quality-conscious and structured way of working with a high degree of commitment and willingness to learn
- Distinct ability to work in a team and service orientation as well as the ability to optimize processes according to the requirements
- Advanced knowledge of German and English language

WHAT WE STAND FOR

- We love to share knowledge, support each other and grow together
- We work together as a team to achieve a common goal and know how to get things done
- High personal standard as well as continuous and self-motivated pursuit of knowledge
- High-performance and dynamic cross-functional team with flat hierarchies
- Open communication, pleasant working atmosphere and a lot of fun on the job
- Room for ideas and the opportunity to help shape solutions and the future direction of arconsis

We look forward to meeting you.

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